Orasys

Are you looking for a comfortable, form-fitting, and professional IT Consulting Team?

Orasys is dedicated to tailoring our services to meet your needs and provide you with solutions immediately.

Custom Development

Data Conversion

Orasys recognizes accurate data conversions are the key for any successful Oracle E-Business Implementation. An accurate and reconciled data conversion will also have few post live issues. Orasys Consultants have experience converting data for all modules of HCM , including converting HR, Payroll, OAB and PTO including current and historical data. Orasys has experience with data structures like ADP, Ceridian, Integral, and Lawson for data conversion mappings.

We can provide conversion services on-site or on a turnkey basis freeing valuable resources by tested programs built using oracle APIs .

Custom Reports

Orasys has comprehensive experience in building custom reports using various tools such as Oracle® Discoverer, Report Writer, XML Publisher and Cognos.

Interfaces

Orasys has widespread experience building interfaces between Oracle® and any third party vendor that will accept data electronically. These include the interfaces HR, Benefis, Time Capuring Systems like Kronos, Workbraint, Workforce, OTL and Payroll. One of our core competencies include building interfaces to third party payrolls like ADP, Ceridian and Greatplains.

Extensions

We have extensive experience in Forms, OAF Personalization, Payroll/PTO/Benefit Fast Formulas and Custom Solutions.

Main office: 508.870.320 | Fax: 508.519.5835 | Info@orasys.com | www.orasys.com

ORACLE GOLD PARTNER   OHUG

Human Resources & Payroll

Orasys has unparalleled experience with Oracle HR/Payroll/Benefits, ebusiness Suite Implementation and production support. Orasys consultants have years of implementation experience, and their expertise is key in taking full advantage of all the features of Oracle HCM applications. With their understanding of business requirements, Fit-Gap analysis, sound design solutions, extensive testing, thoughtful long-term planning, and complete data migration, Orasys professionals ensure a stable application with minimum post-production issues. We understand your business needs and build the system to your requirements. Orasys has experience implementing systems for single EIN to Multiple EIN Global Companies that have 1,000 to 150,000 employees.

Orasys Consulting Has Experience

- Implementing Oracle HR/Payroll/benefits. Configure work Structures, Payroll, Costing, Compensation and Benefits Modules.

- Historical HR Data Conversion, Mid Year (Mid Quarter If Needed) Payroll Balance Conversions and Benefits Conversion. On-site or on a turnkey basis.

- Design custom Payroll Reports like Custom Check Writer, Payroll registers, xml publisher Reports.

- Design PTO Plans (Calendar, Fiscal Year Plans), Vendor Interfaces, Time Import Inter faces, Fast Formulas, OAF Extensions

- State Quarterly Reporting, Year End Patching, W2 Processing, Year begin Patching and Benefits Open Enrollments Support.

- Several pre-built conversion routines, reports and Vendor Interfaces.

- Ongoing Production, Enhancement and Upgrade Support.

Keep your team motivated

Oracle Benefits Management

Optimize Your Employee Benefits System

Oracle Advanced Benefits helps administer complex employee-tailored benefit packages. It can be quickly adapted to changing business needs and helps improve benefits support and analysis while reducing overall costs through online automation. Oracle Advanced Benefits is fully integrated into core Oracle HR and Oracle Payroll and relevant data is shared across them.

Oracle Advanced Benefits enables greater flexibility to the employee with improved service and reduced enrollment costs with online self-service functionality. Employees have access to benefits statements that are up to date keeping them aware of the benefits options. Benefits Administrators can monitor activity across the various packages available, thus helping them make better decisions during yearly changes to benefits offerings.

Orasys Consulting Has Experience

- Implementing Oracle Advance Benefits/Standard Benefits
- Enable Self Service Benefits for online enrollments
- Configure Annual Enrollment and Setup Total Compensation Statements
- Data Conversion, Reports and Interfaces (ANSI 834, Comma Delimited)
- Develop any enhancement requests (Alerts, Workflow notifications, etc.)
- Develop End-User XML reports for Analytical or tracking purpose
- Training on setup configurations, Annual Enrollment and best practices
- Provide ongoing Functional and Technical support

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Orasys

Ever feel like the road to mastering your E-Business Suite is endless?
Let Orasys guide you to your destination.

E– Business Suite Consulting

Optimize Your Employee Benefits System

Our team brings over 40 years of combined industry experience, setting the standard for excellence with successful, timely, and cost-effective implementations through personalized training, customized reporting and interfaces. Orasys will empower your team to extract maximum value from your Oracle HCM investment.

Orasys Consulting Has Experience

- Implementing Oracle Advance Benefits/Standard Benefits
- Project Management
- Implementation of Oracle HCM Modules
- Extensions without Customizations
- RICEW (Conversions, Extensions, Fast Formulas , etc.)
- Post-Production Support and Managed Services
- Database Administration Services
- Fusion Middleware and Business Intelligence

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