

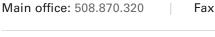


Oracle Learning Management

Oracle Learning Management system lets organizations manage, deliver, and track training participation within online or classroom-based environments. Participants can find the resources they need, and take the course in the most appropriate learning environment (classroom, online, etc). Its structured approach helps better employee performance and assists in furthering their career. Managers can automate key business flows - from order processing to training delivery; from performance appraisals to training assessments - and keep tabs on their team's learning and development. Instructors can manage their own schedules, classes, and rosters.

Orasys Consulting Has Experience

- Setup Catalog objects supporting multiple training methods (online, classrooms, etc), External Learning such as attending classes with third party vendors.
- Configure Competency Management and Content Management
- Setup Learning Paths and Learning Certifications to help and track employee enrolled in one or more classes
- Setup Learner Access that defines the employee selection for a learning program.
- Develop custom programs to automatically track and assign Classes, learning paths etc to employee based on predetermined business rules.
- Develop XML reports to provide Hierarchical Catalog summary, Class statistics, Learning Path and Learning Certification progress, Resource Allocation and Class Attendance Sheets.
- Develop custom programs as needed to satisfy business needs. Provide user training, Ongoing Functional and Technical support.



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