Human Resources & Payroll

Orasys has unparalleled experience with Oracle HR/Payroll/Benefits, ebusiness Suite Implementation and production support. Orasys consultants have years of implementation experience, and their expertise is key in taking full advantage of all the features of Oracle HCM applications. With their understanding of business requirements, Fit-Gap analysis, sound design solutions, extensive testing, thoughtful long-term planning, and complete data migration, Orasys professionals ensure a stable application with minimum post-production issues. We understand your business needs and build the system to your requirements. Orasys has experience implementing systems for single EIN to Multiple EIN Global Companies that have 1,000 to 150,000 employees.

Orasys Consulting Has Experience

- Implementing Oracle HR/Payroll/benefits. Configure work Structures, Payroll, Costing, Compensation and Benefits Modules.

- Historical HR Data Conversion, Mid Year (Mid Quarter If Needed) Payroll Balance Conversions and Benefits Conversion. On-site or on a turnkey basis.

- Design custom Payroll Reports like Custom Check Writer, Payroll registers, xml publisher Reports.

- Design PTO Plans (Calendar, Fiscal Year Plans), Vendor Interfaces, Time Import Inter faces, Fast Formulas, OAF Extensions

- State Quarterly Reporting, Year End Patching, W2 Processing, Year begin Patching and Benefits Open Enrollments Support.

- Several pre-built conversion routines, reports and Vendor Interfaces.

- Ongoing Production, Enhancement and Upgrade Support.

Main office: 508.870.320 | Fax: 508.519.5835 | Info@orasys.com | www.orasys.com

ORACLE
GOLD PARTNER

OHUG